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Code-

import tkinter as tk

from tkinter import messagebox

def evaluate():

    score = 0

    if var\_punctuality.get() == "High":

        score += 2

    elif var\_punctuality.get() == "Medium":

        score += 1

    if var\_task.get() == "High":

        score += 2

    elif var\_task.get() == "Medium":

        score += 1

    if var\_quality.get() == "Excellent":

        score += 3

    elif var\_quality.get() == "Good":

        score += 2

    elif var\_quality.get() == "Average":

        score += 1

    if var\_teamwork.get() == "Excellent":

        score += 2

    elif var\_teamwork.get() == "Good":

        score += 1

    if score >= 8:

        result = "Outstanding - Eligible for promotion."

    elif score >= 6:

        result = "Good - Keep up the good work."

    elif score >= 4:

        result = "Average - Needs improvement."

    else:

        result = "Poor - Needs attention and training."

    messagebox.showinfo("Result", f"Performance Evaluation:\n{result}")

root = tk.Tk()

root.title("Employee Performance Evaluator")

tk.Label(root, text="Punctuality").grid(row=0, column=0)

tk.Label(root, text="Task Completion").grid(row=1, column=0)

tk.Label(root, text="Quality of Work").grid(row=2, column=0)

tk.Label(root, text="Teamwork").grid(row=3, column=0)

var\_punctuality = tk.StringVar(value="High")

var\_task = tk.StringVar(value="High")

var\_quality = tk.StringVar(value="Excellent")

var\_teamwork = tk.StringVar(value="Excellent")

options1 = ["High", "Medium", "Low"]

options2 = ["Excellent", "Good", "Average", "Poor"]

tk.OptionMenu(root, var\_punctuality, \*options1).grid(row=0, column=1)

tk.OptionMenu(root, var\_task, \*options1).grid(row=1, column=1)

tk.OptionMenu(root, var\_quality, \*options2).grid(row=2, column=1)

tk.OptionMenu(root, var\_teamwork, \*options2).grid(row=3, column=1)

tk.Button(root, text="Evaluate", command=evaluate).grid(row=4, column=0, columnspan=2, pady=10)

root.mainloop()

